



India Meteorological Department
NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Observatory Compound, New Delhi - 110 003.

Tel :- 011 24618271-7 Ext :- 4483

Ref No :- I.M.D./NGSU/83

Date :- 4.12.2014

To,

Dr.L.S.Rathore,
Director General of Meteorology,
IMD, Mausam Bhavan,
Lodi Road, New Delhi-110003

Sub: The Crucial points & issues not addressed in the restructuring report of Group B-
regarding

Ref:1. IMD/NGSU/082 dated 17.11.2014

2. DoPT OM AB 14017/43/93-Estt.(RR) dated 16.08.1993 (attached)

Respected Sir,

With reference to the subject cited above, we would like to put forth some crucial points which are not addressed in the Restructuring of Group-B scientific staff as follows.

1. **Nomenclature**: There is some confusion regarding the nomenclature in the approved restructure of Group "B" Scientific cadre. In the approved restructure, the Assistant Met. Gr-II and Gr-I are re-designated as Scientific Assistant /Meteorological Assistant - B & Scientific Assistant /Meteorological Assistant – C, which is felt to be downgrading the status, as it takes nearly 28 years for SA to reach the cadre of AM-II. Moreover IMD had earlier used Meteorological Attendant (MA) for the Group C staff. Secondly Meteorological Officer(MO) A,B &C sounds more or less equal to Meteorological Observer(MO) which has been recently changed during restructuring of Lab Assistant to Meteorological Observer. Therefore for up keep of the morals of the Group B officers and staff ,it is requested to kindly approve the below proposed designation.

g/s
21/12/14

S N o	Designation Proposed in restructure proposal.	Designation Proposed/ suggested by Union	Grade Pay	New Sanction Strength	Residency Period as per DoPT norms	Combined residency Period for Normalization
1	Scientific Asstt. -A	Scientific Asstt.	Rs.4200	1972	3 years	10 years
2	Scientific Asstt. B/ Met. Asstt. B	Asstt.Met.-II	Rs.4600	980	2 years	15 years
3	Scientific Asstt. C/ Met. Asstt. C	Asst. Met I	Rs,4800	512	6 years	18 years
4	Scientific Officer A/ Met. Officer A	Scientific Officer-A or Meteorologist A	Rs.6600	151	5 years	22 years
5	Scientific Officer B/ Met. Officer B	Scientific Officer-B or Meteorologist B	Rs.7600	45	5 years	26 years
6	Scientific Officer C/ Met. Officer C	Scientific Officer-C or Meteorologist C	Rs.8700	17	-	
	Total			3677		

2. **Need for operational status to IMD:-** Indian Meteorological Department is one of the few departments in India which works round the clock. It provides services to public & all sectors including common man to industry, defense etc. Hence Indian Meteorological Department must be considered **at par with services given by Railways, Defense services & other compatible research organizations**. All restructuring reports have been submitted & acknowledged Indian Meteorological Department in their report but none of the report had thought about its round a clock nature of work and its essential services carried by non-gazetted staff. This Department is deprived of its rights. Recently MoES has also recommended 7th CPC to give operational status to IMD. Hence IMD must be given **special departmental status as operational department** considering specialized needs & services to nation.
3. **Order for new created posts:** As per the DoP&T norms, this union requests you to issue an officer order in respect of the posts created due to restructuring report in all the designations/posts. This union also request you to kindly fill up the vacant post as on date in AM I and AM II cadre.

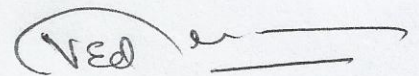
4. **Framing of RR's:** As per the DoPT OM AB 14017/43/93-Estt.(RR) dated 16.08.1993, the RR's for newly created posts/ restructuring should be completed **within one month**. Otherwise if the post remains unfilled for a period of one year or more the posts will be abolished.
5. **Training-** As per the RR's of SA's, the basic entry level educational qualification is B.Sc /BE First class. Therefore it is requested that one year training may be introduced at entry level only as in case of Group-A cadre & refresher courses should be introduced thereafter. For existing staff who have completed 15-25 years of service refreshers courses in meteorology may also be introduced as per the posting in relevant field. This will allow staff to work in field of his experience & training.
6. **RR amendments:** While amending the RR's the following criteria may kindly be incorporated:
- Scientific Assistant, GP 4200/- Classified as Scientific and operational, No. of Posts 1972.
 - Astd. Met Gr-II, GP 4600/- Classified as Scientific & operational, No. of Posts 980
 - Astd. Met Gr-I, GP 4800/- Classified as Scientific &/operational, No. of Posts 512
 - **Meteorologist-A/Scientific Office-III** GP 6600/- Classified as Scientific No. of Posts 151
 - **Meteorologist-B/Scientific Office-II** GP 7600/- Classified as Scientific No. of Posts 45
 - **Meteorologist-C/Scientific Office-I** GP 8700/- Classified as Scientific No. of Posts 17
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7. **4600 up-gradation:** Pay scale of Scientific Assistant may be upgraded from GP 4200 to GP 4600 with effect from 01.01.2006 and it may be given the parity as per Assistants of CSS cadre in 7th CPC. (As per the DOP&T norms Scientific Assistant post is eligible to get a pay scale with GP 4600 equivalent to Assistants of CSS cadre as it shares the same recruitment/ eligibility criterion such as Graduation Degree and Direct recruitment through SSC on all India Basis. (The eligibility criterion of Scientific Assistant is First class B.Sc Degree with Physics as one principle subject, All India Service and selection by staff selection commission.)
8. **Stagnation:** The Restructure report has not addressed the issue of stagnation.
9. **Extra duty allowance:** As per the mandate of IMD and MOES the above mentioned posts are operational in nature and are allotted with round the clock work (24/365). Hence extra duties are part and parcel from the day of recruitment till retirement. Hence the extra duty allowance (OTA) may be revised. A special status may be given to the Group B and C by removing all types of ceilings on OTA.

10. **Restructuring of Technical/ Mechanical posts Group "C"**: As per DGM OO No.A-32020/1/12-E (III) dated 19.08.2014, constituted a committee for reviewing skill enhancement and career progression. In this I request you to expedite the restructure of Technical/ Mechanical posts Group "C" posts.

It is requested that a meeting may kindly be granted at the earliest, to the office bears of this union to discuss the points given above in detail.

Thanking you,

Yours Sincerely



(V.P. Kaushik)
General Secretary